FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

Washington, 5.0. 200-70	OMB APPRO\			
STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP	OMB Number:	3		
OTATEMENT OF OTHER DEITER TOME OWNEROUM	Cotimotod avarage burd			

Check this box if no longer subject to
Section 16. Form 4 or Form 5
obligations may continue. See
Instruction 1(h)

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

OMB APPROVAL								
OMB Number:	3235-0287							
Estimated average burden								
hours per response.	0.5							

1. Name and Address of Reporting Person* <u>Lum Judi R</u>															Check all ap Dire	plicable)	ng Persoi	g Person(s) to Issuer 10% Owner Other (specify	
(Last) (First) (Middle) 3155 PORTER DRIVE						3. Date of Earliest Transaction (Month/Day/Year) 12/31/2004									X belo	w) `	CFO	below)	
(Street) PALO A			94304 Zip)		4. If Amendment, Date of Original Filed (Month/Day/Year)								6. Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting Person						
		Tabl	e I - Nor	า-Deri\	ative	Se	curitie	es Ac	quired,	Dis	posed o	f, or	Ben	eficia	ally Own	ed			
D. 11.10 51 55541113 (11.1541 5)				Date	oate E Month/Day/Year) it		2A. Deemed Execution Date, if any (Month/Day/Year		Transaction Disposed Code (Instr. 5)		ities Acquired (A) d Of (D) (Instr. 3, 4			nd Secur Benet	icially d Following	6. Owner Form: D (D) or Ir (I) (Instr	irect direct	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
									Code V		Amount	((A) or (D) Price		Trans	action(s) 3 and 4)			(111311. 4)
Common Stock				12/31/2004				J ⁽¹⁾		276 A		\$4.	4.23 276		Г)			
	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																		
1. Title of Derivative Security (Instr. 3)	rivative curity or Exercise Price of Derivative Security Date (Month/Day/Year) (Month/Day/Year) Execution Date, if any (Month/Day/Year) (Month/Day/Year) 8			of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year) Date Exercisable Expiration Date			7. Title and Amount of Securities Underlying Derivative Security (Instr. and 4) Amoun or Numbe of Title Shares			8. Price of Derivative Security (Instr. 5)	9. Number derivative Securities Beneficially Owned Following Reported Transactior (Instr. 4)	Owi Fori Dire or li (I) (I	nership n: oct (D) ndirect nstr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)			

Explanation of Responses:

1. The Company's quarterly match of employee contributions to the 401(k) Plan is made in common stock of the Company.

Remarks:

Judi Lum by Iris Brest, 01/04/2005 Attorney-in-Fact

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.